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**The Improvement of Cultural Intelligence amongst Leaders:
An African Focus**

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ABSTRACT Africa and the world is characterised by different kind of changes. Globalisation, for instance, brought about that leaders have to lead in a cross-cultural context. Cross-cultural people skills, therefore, became important. The objective of this conceptual and theoretical research is to discuss ways by which leaders can improve their cultural intelligence levels within the African organisational context. Cultural intelligence can be improved by, inter alia, obtaining knowledge of current leadership practices in the African context. Thus, this research discussed the leadership and management in Africa, followed by a description of a cultural intelligence implementation model of leadership. Lastly, servant leadership as a way to implement the cultural intelligence implementation model is discussed.